



## Human Right Annual Reporting 2025

Company Name :	Rcan Jewellery Co.,Ltd.
Date :	2-Jun-25
Reporting period :	30/6/2024 - 2/6/2025

COP 6 Requirements	
Step 1 - Have a policy commitment (COP 6.1a)]	
Commit	Rcan Jewellery Co.,Ltd. were have the Human Right Policy committed by top management and implemented by Ms.Maleerat Poonkhwan , Responsible person to all area in the company.
Embed	All of policies that related to Human Rights are embed to related policy and implement. Include a Human right due diligence to all stakeholders (Suppliers, Employees, Customers)
Step2 - Have Human Rights due diligence process (COP 6.1b)	
Assess	Rcan Jewellery Co.,Ltd. were have Human rights due diligence process to identify and all those impact from the risk especially the salient human right issues that include Human rights for all employees in workplace and all suppliers.
Integrate and response	We consider for the level relation of risk that are cause, contribute, link to all identify risk and integrate all the right holders to the salients human rights issues and find out the related risk and how to response to the risk or adverse impact. We were established potential action or response and general to all relevant persons.
Track actions	We take the action to response that address to all human right risk or impact. This tracker action is to make sure that we are control of risk as in quantitative and effectiveness at all the time. The response actions, key performance index and tracking method were provided for tracking all the response action by the time frame to monitor the progression.
Communicate	The result of all due diligence will communicate to all stakeholders as in the Human right report that public to all interested person atleast annually
Step 3 -Provide or support remedy (COP 6.1c)	
Provide or support remedy	The company were set up a compliant or grievance mechanism for our workers, suppliers, suppliers workers and all stakeholders can raise all activities that related Human Right issued to the company for investigate and having grievance outcome.
	If the company consider that there have a Human Right abusing, The company were consider to support the remeday that applicable by laws.